



UK Diversity Data

1 July 2023

Age

Role	16 - 24	25 - 34	35 - 44	45 - 54	55 - 64	65+
Partner	0%	0%	33%	47%	18%	2%
Lawyer	0%	56%	29%	9%	6%	0%
Trainee	41%	59%	0%	0%	0%	0%
Other legal role	5%	55%	29%	8%	3%	0%
Business Services (including PAs)	5%	30%	24%	25%	15%	1%

Gender

Role	Male	Female
Partner	68%	32%
Lawyer	41%	59%
Trainee	43%	57%
Other legal role	39%	61%
Business Services (including PAs)	30%	70%

Gender Identity

Is your gender identity the same as your registered sex at birth?

Role	Yes	No	Prefer not to say	No response provided
Partner	44%	0%	3%	53%
Lawyer	62%	0%	2%	36%
Trainee	96%	1%	3%	0%
Other legal role	89%	0%	3%	8%
Business Services (including PAs)	77%	0%	2%	21%

Data is based on a disclosure rate of 70%

Disability

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Role	Yes	No	Prefer not to say	No response provided
Partner	2%	32%	3%	63%
Lawyer	3%	72%	2%	23%
Trainee	4%	89%	7%	0%
Other legal role	3%	87%	0%	10%
Business Services (including PAs)	3%	63%	2%	32%

Data is based on a disclosure rate of 68%

Ethnicity

Role	Black	Asian	Mixed	White	Other	Prefer not to say	No response provided
Partner	1%	3%	5%	77%	0%	8%	6%
Lawyer	2%	10%	3%	73%	2%	2%	8%
Trainee	7%	11%	6%	67%	5%	4%	0%
Other legal role	13%	26%	3%	53%	0%	5%	0%
Business Services (including PAs)	6%	9%	2%	74%	2%	5%	2%

Data is based on a disclosure rate of 91%

Religion

Role	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	No religion or belief	Any other religion or belief	Prefer not to say	No response provided
Partner	0%	43%	0%	2%	1%	0%	23%	1%	9%	21%
Lawyer	0%	36%	3%	1%	3%	0%	36%	0%	7%	14%
Trainee	0%	20%	0%	4%	5%	0%	52%	0%	19%	0%
Other legal role	5%	29%	5%	0%	11%	5%	32%	0%	10%	3%
Business Services (including PAs)	1%	43%	3%	2%	3%	1%	34%	1%	6%	6%

Data is based on a disclosure rate of 82%

Sexual Orientation

	Bi	Gay / Lesbian	Hetero-sexual	Other preferred description	Prefer not to say	No response provided
Partner	0%	2%	69%	0%	5%	24%
Lawyer	1%	3%	73%	1%	6%	16%
Trainee	5%	7%	71%	0%	17%	0%
Other legal role	5%	3%	79%	0%	8%	5%
Business Services (including PAs)	1%	2%	85%	0%	5%	7%

Data is based on a disclosure rate of 82%

Social Mobility – Type of school attended

Social Mobility – Type of school attended	State-run (Selective)	State-run (non-selective)	Independent no bursary	Independent with bursary	Attended school outside the UK	Don't know / not sure	Prefer not to say	No response provided
Partner	11%	18%	17%	8%	4%	0%	1%	41%
Lawyer	5%	22%	11%	6%	8%	0%	2%	46%
Trainee	0%	4%	4%	0%	6%	0%	0%	86%
Other legal role	0%	13%	3%	0%	5%	0%	0%	79%
Business Services (including PAs)	4%	25%	4%	3%	6%	0%	1%	57%

Data is based on a disclosure rate of 45%

Key

- **State-run (Selective)** - State-run or state-funded school (selective on academic, faith or other grounds)
- **State-run (non-selective)** - State-run or state-funded school (non-selective)
- **Independent (bursary)** - Independent / fee-paying school where I receive no bursary or a bursary covering less than 90% of my tuition
- **Independent (bursary)** - Independent / fee-paying school where I received a bursary covering more than 90% of my tuition

Social Mobility – History of Parental Education

Role	No, neither of my parents attended university	Yes, one or both of my parents attended university	Don't know / not sure	Prefer not to say	No response provided
Partner	9%	11%	0%	2%	78%
Lawyer	5%	15%	1%	0%	79%
Trainee	2%	11%	0%	0%	87%
Other legal role	5%	3%	0%	0%	92%
Business Services (including PAs)	11%	7%	1%	1%	80%

Data is based on a disclosure rate of 19%

Social Mobility – Parental Occupation at Age 14

Role	Professional background	Intermediate background	Lower socio-economic background	Other	Prefer not to say	No response provided
Partner	41%	5%	5%	2%	1%	46%
Lawyer	24%	2%	3%	2%	0%	69%
Trainee	8%	3%	2%	0%	0%	87%
Other legal role	8%	0%	5%	0%	0%	87%
Business Services (including PAs)	16%	4%	6%	1%	2%	71%

Data is based on a disclosure rate of 30%

Key

- **Professional backgrounds** – modern professional & traditional occupations; senior or junior managers or administrators.
- **Intermediate backgrounds** – clerical and intermediate occupations; small business owners.
- **Lower socio-economic backgrounds** – technical and craft occupations; routine, semi-routine manual and service occupations; long-term unemployed.
- **Other** - Other, such as: retired / this question does not apply to me / I don't know.

Caring responsibilities

Are you a primary carer for a child or children under 18?

Role	Yes	No	Prefer not to say	No response provided
Partner	14%	15%	1%	70%
Lawyer	7%	22%	0%	71%
Trainee	0%	13%	0%	87%
Other legal role	5%	11%	0%	84%
Business Services (including PAs)	11%	17%	1%	71%

Data is based on a disclosure rate of 37%

Additional caring responsibilities

Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

Role	No	Yes, 1 - 19 hours a week	Yes, 20 - 49 hours a week	Yes, 50 or more hours a week	Prefer not to say	No response provided
Partner	28%	5%	0%	0%	2%	65%
Lawyer	40%	3%	0%	0%	1%	56%
Trainee	11%	1%	0%	0%	1%	87%
Other legal role	18%	3%	0%	0%	0%	79%
Business Services (including PAs)	32%	5%	0%	1%	1%	61%

Data is based on a disclosure rate of 27%

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